

SIGNET MARITIME CORPORATION

Marine Operations • LNG • Shipbuilding & Repair

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Memo

To: Signet Maritime Employees

From: Joshua A. Johnson, Senior Manager, HSSEQ, Benefits & Policy, Acting HR

Date: December 30, 2020

Re: SMC 2021 Holiday Schedule

The following nine (9) paid holidays will be observed by Signet Maritime Corporation for 2021. Phones will be answered 24 hours a day by the on-call duty person or answering service.

Hourly employees and crew members who work on these days will receive regular pay in addition to holiday pay. Those employees not scheduled to work or who have requested the holiday off will not receive pay.

Salaried employees will receive their holiday pay for each holiday designated as such by Signet Maritime. If a salaried employee is required to work on that day to fulfill the responsibilities of their position, there will be no additional pay.

2021		
New Year's Day	Friday	January 1, 2021
Martin Luther King Day	Monday	January 18, 2021
Memorial Day	Monday	May 31, 2021
Independence Day	Sunday	July 2, 2021 (Observed)
Veteran's Day	Thursday	November 11, 2021
Thanksgiving	Thursday	November 25, 2021 (Observed)
Thanksgiving	Friday	November 26, 2021
Christmas Eve	Friday	December 24, 2021
Christmas Day	Saturday	December 27, 2021 (Observed)